



UFCW LOCAL 770

UNITED FOOD AND COMMERCIAL WORKERS UNION - www.ufcw770.org

Ricardo F. Icaza, President

John M. Grant, Secretary-Treasurer

August 5, 2016

Dear UFCW Pharmacists employed at Albertsons/Vons and Ralphs:

MAIN OFFICE

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Hollywood, CA 90078
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(213) 487-7070

AREA OFFICES

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Camarillo, CA 93012
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HARBOR CITY
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Harbor City, CA 90710
(310) 784-5340

ARROYO GRANDE
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Arroyo Grande, CA 93420
(805) 481-5661

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(661) 323-2866

NEWHALL
23030 Lyons Avenue
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Newhall, CA 91321
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SANTA BARBARA
4213 State Street
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Santa Barbara, CA 93110
(805) 681-0770



After more than five months of attempting to bargain a new contract for our members who work at Albertsons/Vons and Ralphs, we finally negotiated an acceptable contract settlement for the clerks, meat cutters and pharmacy techs. This agreement did not come easy. Our members participated in rallies, boycotts and other consumer action for several months. These actions forced the companies to come to the bargaining table and remain there for almost 96 hours of nonstop bargaining after which we finally reached a mutually acceptable contract.

During these 96 hours, we repeatedly asked the companies to negotiate our pharmacist contract. Finally, we received an insulting, inadequate offer of increases of only .50¢ per hour per year. Your Union knows this is far below industry standards and is not acceptable.

In order to devote adequate time to fully address all pharmacist issues, we decided that we should set a separate date for the purpose of solely focusing on bargaining on behalf of the Albertsons/Vons and Ralphs pharmacists. That date will be August 22, 2016. Between now and then, it is important that you remain united and show your willingness to fight for a fair contract.

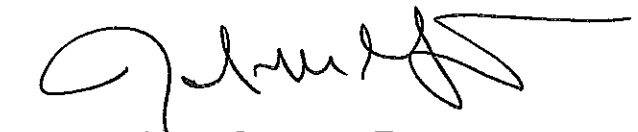
We understand how hard you work and the increasing demands and workload in the Retail Pharmacies. Unfortunately, your companies have not demonstrated that they share this understanding. To achieve an acceptable offer, we must engage in actions that put additional pressure on the stores. We will contact you soon regarding what those actions will be and we urge all pharmacists to show the same solidarity and strength that your union brothers and sisters in the remainder of the store showed to achieve their contract.

If you have any questions, please contact your Union Representative.

Fraternally,

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