

**PAY ID MASTER  
UNION CODE B15**

**KERN COUNTY - UFCW, LOCAL 770 - PATIENT CARE**

JOB TITLE	JOB CODE	SAL PLAN	GRADE	EFF DATE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	LNG
					01 STEP 1 START	05 STEP 2 1 YEAR	08 STEP 3 2 YEAR	09 STEP 4 3 YEAR	10 STEP 5 4 YEAR	11 STEP 6 5 YEAR	12 STEP 7 6 YEAR	
6PHYSICAL THERAPY AIDE II	30851	22	33	09/28/15	16.445	17.104	17.791	18.959	20.198	21.215	22.282	0.350
				10/1/1016	16.938	17.617	18.325	19.528	20.804	21.851	22.950	23.300
				10/1/1017	17.616	18.322	19.058	20.309	21.636	22.725	23.868	24.218
CENTRAL SUPPLY TECH I	30768	22	01	09/28/15	16.721	17.397	18.096	19.280	20.544	21.576	22.660	23.010
				10/1/1016	17.223	17.919	18.639	19.858	21.160	22.223	23.340	23.690
				10/1/1017	17.912	18.636	19.385	20.652	22.006	23.112	24.274	24.624
MEDICAL OFFICE ASSISTANT	30453	22	02	09/28/15	18.090	18.814	19.570	20.855	22.218	23.337	24.510	24.860
				10/1/1016	18.633	19.378	20.157	21.481	22.885	24.037	25.245	25.595
				10/1/1017	19.378	20.153	20.963	22.340	23.800	24.998	26.255	26.605
6OPTICAL DISPENSER	30852	22	34	09/28/15	20.589	21.725	22.811	24.323	25.902	27.488	28.863	29.213
				10/1/1016	21.207	22.377	23.495	25.053	26.679	28.313	29.729	30.079
				10/1/1017	22.055	23.272	24.435	26.055	27.746	29.446	30.918	31.268
LICENSED VOCATIONAL NURSE I	30454	22	03	09/28/15	22.449	23.351	24.294	25.881	27.570	28.954	30.409	30.759
				10/1/1016	23.122	24.052	25.023	26.657	28.397	29.823	31.321	31.671
				10/1/1017	24.047	25.014	26.024	27.723	29.533	31.016	32.574	32.924
LICENSED VOCATIONAL NURSE II	30455	22	04	09/28/15	23.147	24.077	25.048	26.682	28.431	29.856	31.355	31.705
				10/1/1016	23.841	24.799	25.799	27.482	29.284	30.752	32.296	32.646
				10/1/1017	24.795	25.791	26.831	28.581	30.455	31.982	33.588	33.938
CERTIFIED OPHTHALMIC TECH OPHTHALMIC PHOTO TECH	30456	22	05	09/28/15	24.178	25.148	26.161	27.870	29.689	31.181	32.745	33.095
	30475			10/1/1016	24.903	25.902	26.946	28.706	30.580	32.116	33.727	34.077
				10/1/1017	25.899	26.938	28.024	29.854	31.803	33.401	35.076	35.426
6CONTACT LENS FITTER	30853	22	35	09/28/15	22.937	24.006	25.253	26.561	27.923	29.385	30.854	31.204
				10/1/1016	23.625	24.726	26.011	27.358	28.761	30.267	31.780	32.130
				10/1/1017	24.570	25.715	27.051	28.452	29.911	31.478	33.051	33.401
6LICENSED PHYSICAL THERAPY ASST	30850	22	32	09/28/15	24.753	25.991	27.420	28.930	30.521	32.201	33.810	34.160

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					01 STEP 1 START	05 STEP 2 1 YEAR	08 STEP 3 2 YEAR	09 STEP 4 3 YEAR	10 STEP 5 4 YEAR	11 STEP 6 5 YEAR	12 STEP 7 6 YEAR	
				10/1/1016	25.496	26.771	28.243	29.798	31.437	33.167	34.824	35.174
				10/1/1017	26.516	27.842	29.373	30.990	32.694	34.494	36.217	36.567
ECHOCARDIOGRAM TECH	30458	22	13	09/28/15	32.276	33.575	34.923	37.198	39.623	41.611	43.700	44.050
				10/1/1016	33.244	34.582	35.971	38.314	40.812	42.859	45.011	45.361
				10/1/1017	34.574	35.965	37.410	39.847	42.444	44.573	46.811	47.161
<sup>4</sup> MAMMOGRAPHY TECH	21084	22	29	09/28/15	34.203	35.575	36.992	38.473	39.516	40.239	41.847	42.197
				10/1/1016	35.229	36.642	38.102	39.627	40.701	41.446	43.102	43.452
				10/1/1017	36.638	38.108	39.626	41.212	42.329	43.104	44.826	45.176
LAB ASSISTANT II	30459	22	14	09/28/15	18.110	18.842	19.600	20.883	22.248	23.368	24.546	24.896
<sup>5</sup> RAD ASST	21087			10/1/1016	18.653	19.407	20.188	21.509	22.915	24.069	25.282	25.632
				10/1/1017	19.399	20.183	20.996	22.369	23.832	25.032	26.293	26.643
EKG TECH I	30460	22	15	09/28/15	20.169	20.978	21.824	23.250	24.769	26.014	27.321	27.671
				10/1/1016	20.774	21.607	22.479	23.948	25.512	26.794	28.141	28.491
				10/1/1017	21.605	22.471	23.378	24.906	26.532	27.866	29.267	29.617
SURGICAL TECH	30731	22	17	09/28/15	22.056	22.943	23.864	25.440	27.087	28.448	29.877	30.227
				10/1/1016	22.718	23.631	24.580	26.203	27.900	29.301	30.773	31.123
				10/1/1017	23.627	24.576	25.563	27.251	29.016	30.473	32.004	32.354
<sup>3</sup> EEG TECH	30843	22	27	09/28/15	22.222	23.115	24.046	25.611	27.280	28.650	29.796	30.146
				10/1/1016	22.889	23.808	24.767	26.379	28.098	29.510	30.690	31.040
				10/1/1017	23.805	24.760	25.758	27.434	29.222	30.690	31.918	32.268
RESPIRATORY CARE PRACT I	30780	22	18	09/28/15	28.598	29.748	30.943	32.963	35.115	36.877	38.725	39.075
				10/1/1016	29.456	30.640	31.871	33.952	36.168	37.983	39.887	40.237
				10/1/1017	30.634	31.866	33.146	35.310	37.615	39.502	41.482	41.832
ORTHOPEDIC TECH I	30783	22	19	09/28/15	23.422	24.366	25.347	27.000	28.766	30.210	31.726	32.076
				10/1/1016	24.125	25.097	26.107	27.810	29.629	31.116	32.678	33.028
				10/1/1017	25.090	26.101	27.151	28.922	30.814	32.361	33.985	34.335

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					01 STEP 1 START	05 STEP 2 1 YEAR	08 STEP 3 2 YEAR	09 STEP 4 3 YEAR	10 STEP 5 4 YEAR	11 STEP 6 5 YEAR	12 STEP 7 6 YEAR	
ORTHOPEDIC TECH II	30812	22	23	09/28/15	26.595	27.665	28.777	30.657	32.657	34.300	36.020	36.370
				10/1/1016	27.393	28.495	29.640	31.577	33.637	35.329	37.101	37.451
				10/1/1017	28.489	29.635	30.826	32.840	34.982	36.742	38.585	38.935
<sup>2</sup> LIMITED X-RAY TECH	30831	22	26	09/28/15	22.845	23.984	25.304	26.700	28.169	29.719	31.206	31.556
				10/1/1016	23.530	24.704	26.063	27.501	29.014	30.611	32.142	32.492
				10/1/1017	24.471	25.692	27.106	28.601	30.175	31.835	33.428	33.778
<sup>2</sup> DIAG IMAG - RAD TECH I	30830	22	25	09/28/15	27.710	29.095	30.695	32.383	34.164	36.044	37.845	38.195
				10/1/1016	28.541	29.968	31.616	33.354	35.189	37.125	38.980	39.330
				10/1/1017	29.683	31.167	32.881	34.688	36.597	38.610	40.539	40.889
<sup>1</sup> DIAG IMAGING SONOGRAPHER	30823	22	24	09/28/15	40.583	42.612	44.955	47.427	50.037	52.789	55.428	55.778
				10/1/1016	41.800	43.890	46.304	48.850	51.538	54.373	57.091	57.441
				10/1/1017	43.472	45.646	48.156	50.804	53.600	56.548	59.375	59.725

<sup>1</sup>New Classification Added Eff. 5/3/2010  
<sup>2</sup>New Classification Added Eff. 8/23/2010  
<sup>3</sup>New Classification Added Eff. 5/16/2011  
<sup>4</sup>New Classification Added Eff. 7/25/2011  
<sup>5</sup>New Classification Added Eff. 9/2/2012  
\*Wages Adj Based on Local Agreement  
<sup>6</sup>New Classifications Added eff 11/11/13

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**KERN COUNTY - UFCW, LOCAL 770 - CLERICAL**

JOB TITLE	JOB CODE	SAL PLAN	GRADE	EFF DATE	PAY ID 01 STEP 1 START	PAY ID 05 STEP 2 1 YEAR	PAY ID 08 STEP 3 2 YEAR	PAY ID 09 STEP 4 3 YEAR	PAY ID 10 STEP 5 4 YEAR	PAY ID 11 STEP 6 5 YEAR	PAY ID 12 STEP 7 6 YEAR	LNG 10 YEAR
APPOINTMENT CLERK RECEPTIONIST	20591 20592	22	08	09/28/15	17.580	18.286	19.023	20.270	21.597	22.685	23.824	24.174
				10/1/1016	18.107	18.835	19.594	20.878	22.245	23.366	24.539	24.889
				10/1/1017	18.831	19.588	20.378	21.713	23.135	24.301	25.521	25.871
SURGERY SCHEDULING CLERK	20593	22	09	09/28/15	18.119	18.848	19.605	20.891	22.256	23.376	24.550	24.900
				10/1/1016	18.663	19.413	20.193	21.518	22.924	24.077	25.287	25.637
				10/1/1017	19.410	20.190	21.001	22.379	23.841	25.040	26.298	26.648
RECORDS CLERK	20594	22	11	09/28/15	16.122	16.770	17.448	18.588	19.804	20.800	21.848	22.198
				10/1/1016	16.606	17.273	17.971	19.146	20.398	21.424	22.503	22.853
				10/1/1017	17.270	17.964	18.690	19.912	21.214	22.281	23.403	23.753
MEDICAL CORRESPONDENCE CLERK QUALITY CONTROL CLERK	21054 21055	22	21	09/28/15	17.521	18.171	18.848	19.989	21.205	22.203	23.249	23.599
				10/1/1016	18.047	18.716	19.413	20.589	21.841	22.869	23.946	24.296
				10/1/1017	18.769	19.465	20.190	21.413	22.715	23.784	24.904	25.254
UNIT CLERK	20607	22	16	09/28/15	17.759	18.472	19.213	20.473	21.812	22.909	24.064	24.414
				10/1/1016	18.292	19.026	19.789	21.087	22.466	23.596	24.786	25.136
				10/1/1017	19.024	19.787	20.581	21.930	23.365	24.540	25.777	26.127
PSYCHIATRIC SOCIAL CLERK	20960	22	20	09/28/15	19.389	20.172	20.981	22.354	23.816	25.013	26.270	26.620
				10/1/1016	19.971	20.777	21.610	23.025	24.530	25.763	27.058	27.408
				10/1/1017	20.770	21.608	22.474	23.946	25.511	26.794	28.140	28.490
<sup>1</sup> LEAD SURGERY SCHEDULING CLERK	21085	22	31	09/28/15	19.025	19.791	20.586	21.935	23.371	24.544	25.779	26.129
				10/1/1016	19.596	20.385	21.204	22.593	24.072	25.280	26.552	26.902
				10/1/1017	20.380	21.200	22.052	23.497	25.035	26.291	27.614	27.964

<sup>1</sup>NEW CLASSIFICATION EFF 6/24/12

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**KERN COUNTY - UFCW, LOCAL 770 - SERVICE AND MAINTENANCE**

JOB TITLE	JOB CODE	SAL PLAN	GRADE	EFF DATE	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	PAY ID	LNG
					01 STEP 1 START	05 STEP 2 1 YEAR	08 STEP 3 2 YEAR	09 STEP 4 3 YEAR	10 STEP 5 4 YEAR	11 STEP 6 5 YEAR	12 STEP 7 6 YEAR	
COURIER	20595	22	12	09/28/15	15.748	16.383	17.042	18.161	19.351	20.325	21.346	21.696
				10/1/1016	16.220	16.874	17.553	18.706	19.932	20.935	21.986	22.336
				10/1/1017	16.869	17.549	18.255	19.454	20.729	21.772	22.865	23.215
STOREROOM WORKER	40182	22	22	09/28/15	17.148	17.783	18.444	19.561	20.752	21.724	22.745	23.095
				10/1/1016	17.662	18.316	18.997	20.148	21.375	22.376	23.427	23.777
				10/1/1017	18.368	19.049	19.757	20.954	22.230	23.271	24.364	24.714
<sup>2</sup> LEAD STOREROOM WORKER	40245	22	30	09/28/15	18.005	18.673	19.367	20.539	21.790	22.810	23.884	24.234
				10/1/1016	18.545	19.233	19.948	21.155	22.444	23.494	24.601	24.951
				10/1/1017	19.287	20.002	20.746	22.001	23.342	24.434	25.585	25.935
<sup>1</sup> MOBILE HEALTH VEHICLE OPERATOR	40244	22	28	09/28/15	18.467	19.210	19.980	21.295	22.694	23.829	25.140	25.490
				10/1/1016	19.021	19.786	20.579	21.934	23.375	24.544	25.894	26.244
				10/1/1017	19.782	20.577	21.402	22.811	24.310	25.526	26.930	27.280

<sup>1</sup>New Job Code Eff 7/25/11

<sup>2</sup>New Job Code Eff 10/15/12