Food Clerk							
		Current		Effective	Effective	Effective	Total
	Hours	Rates	New Hours	3/7/22	3/6/23	3/4/24	Increase
	1st 600	\$15.40					\$1.05
	Next 600	\$15.50	1st 700	\$16.45	\$16.45	\$16.45	\$0.95
	Next 600	\$15.60					\$1.10
	Next 600	\$15.70	Next 700	\$16.70	\$16.70	\$16.70	\$1.00
	Next 600	\$15.80	Next 700	\$16.95	\$16.95	\$16.95	\$1.15
	Next 600	\$15.90	Next 700	\$17.20	\$17.20	\$17.20	\$1.30
	Next 600	\$16.00	Next 700	\$17.45	\$17.45	\$17.45	\$1.45
	Next 600	\$16.10	Next 700	\$17.70	\$17.70	\$17.70	\$1.60
	Next 600	\$16.20	Next 700	\$17.95	\$17.95	\$17.95	\$1.75
	Next 600	\$16.30	Next 700	\$18.20	\$18.20	\$18.20	\$1.90
	Next 600	\$16.40	Next 700	\$18.45	\$18.45	\$18.45	\$2.05
	Next 600	\$16.50	Next 700	\$18.70	\$18.70	\$18.70	\$2.20
	Next 600	\$17.00	Next 700	\$19.50	\$19.50	\$19.50	\$2.50
	Next 600	\$17.50	Next 700	\$20.75	\$20.75	\$20.75	\$3.25
	Next 600	\$18.50		\$21.50			\$3.00
Thereafter	9000 hours	\$22.60	8400 hours	\$24.60	\$25.60	\$26.85	\$4.25
<b>Department Manager</b>		\$23.60		\$25.60	\$26.60	\$27.85	\$4.25

\* \$21.50 is an interim step for those at \$18.50 to complete the remaining hours in their 600-hour bracket and then move to top rate. The \$21.50 rate will not become part of the new progression.

GM/Meat Clerk								
		Current		Effective	Effective	Effective	Effective	Total
	Hours	Rates	New Hours	3/7/22	9/1/22	3/6/23	3/4/24	Increase
	1st 600	\$15.20						\$1.05
	Next 600	\$15.30	1st 700	\$16.25	\$16.25	\$16.25	\$16.25	\$0.95
	Next 600	\$15.40	Next 700	\$16.50	\$16.50	\$16.50	\$16.50	\$1.10
	Next 600	\$15.50	Next 700	\$16.75	\$16.75	\$16.75	\$16.75	\$1.25
	Next 600	\$15.60	Next 700	\$17.00	\$17.00	\$17.00	\$17.00	\$1.40
	Next 600	\$15.70	Next 700	\$17.25	\$17.25	\$17.25	\$17.25	\$1.55
	Next 600	\$15.80	Next 700	\$17.50	\$17.50	\$17.50	\$17.50	\$1.70
	Next 600	\$15.90	Next 700	\$17.75	\$17.75	\$17.75	\$17.75	\$1.85
	Next 600	\$16.00	Next 700	\$18.00	\$18.00	\$18.00	\$18.00	\$2.00
	Next 600	\$16.10	Next 700	\$18.25	\$18.25	\$18.25	\$18.25	\$2.15
	Next 600	\$16.20	Next 700	\$18.50	\$18.50	\$18.50	\$18.50	\$2.30
	Next 600	\$16.40	Next 700	\$18.75	\$18.75	\$18.75	\$18.75	\$2.35
	Next 600	\$16.60		\$19.00				\$2.40
Thereafter	7800 hours	\$17.25	7700 hours	\$19.25		\$20.25	\$21.50	\$4.25
Department Manager		\$18.35		\$20.35		\$21.35	\$22.60	\$4.25
Rates for those with at least 8 years or upon reaching 8 years:								
Those with 8 years as of 9/1/22 will receive a \$500 bonus.								
Thereafter	7800 hours		7700 hours	\$19.25	\$20.25	\$21.25	\$22.50	\$5.25
Department Manager		\$18.35		\$20.35	\$21.35	\$22.35	\$23.60	\$5.25

<sup>\* \$19.00</sup> is an interim step for those at \$16.60 to complete the remaining hours in their 600-hour bracket and then move to top rate. The \$19.00 rate will not become part of the new progression.

Meat Cutter						
		Current	Effective	Effective	Effective	Total
	Months	Rates	3/7/22	3/6/23	3/4/24	Increase
	1st 3 months	\$17.10	\$18.00	\$18.00	\$18.00	\$0.90
	Next 3 months	\$17.40	\$18.75	\$18.75	\$18.75	\$1.35
	Next 6 months	\$17.50	\$19.50	\$19.50	\$19.50	\$2.00
	Next 6 months	\$19.09	\$21.00	\$21.00	\$21.00	\$1.91
	Next 6 months	\$20.16	\$22.00	\$22.00	\$22.00	\$1.84
Journeyman		\$23.88	\$25.88	\$26.88	\$28.13	\$4.25
Head Cutter		\$24.88	\$26.88	\$27.88	\$29.13	\$4.25
Clerks Helper						
		Current	Effective	Effective	Effective	Total
	Months	Rates	3/7/22	3/6/23	3/4/24	Increase
	1st 3 months	\$15.10	\$16.15	\$16.15	\$16.15	\$1.05
	Next 3 months	\$15.20	\$16.25	\$16.25	\$16.25	\$1.05
	After 9 months	\$15.30	\$16.35	\$16.35	\$16.35	\$1.05

Pharmacy Tech						
		Current	Effective	Effective	Effective	Total
	Weeks	Rates	3/7/22	3/6/23	3/4/24	Increase
	1st 26 weeks	\$15.20	\$17.40	\$17.40	\$17.40	\$2.20
	2nd 26 weeks	\$15.30	\$18.25	\$18.25	\$18.25	\$2.95
	3rd 26 weeks	\$15.40	\$19.10	\$19.10	\$19.10	\$3.70
	4th 26 weeks	\$15.50	\$19.95	\$19.95	\$19.95	\$4.45
	Thereafter	\$19.85	\$21.85	\$22.85	\$24.10	\$4.25