

## CVS AID CORONAVIRUS RESPONSE

CVS has been monitoring the situation closely. Our hourly employees are vital professionals, upon whom the community relies. The CVS Health Enterprise Response and Resiliency and Infectious Disease Response teams are actively monitoring the rapidly evolving international coronavirus outbreak, including guidance from trusted sources of clinical information such as the Centers for Disease Control (CDC) and World Health Organization (WHO). Below are a few points outlining the CVS' plan.

1. Following CDC guidance on prevention, i.e. proper handwashing, wiping down of workstations with disinfectant, avoiding large gatherings.
2. Any employees returning from a Centers for Disease Control-designated "Level 2" or "Level 3" advisory area, to one of our locations must notify their leader of their return, and must also observe a mandatory 14-day Work-From-Home period. Additionally, employees who share a residence with someone returning from these locations should also observe a mandatory 14-day Work-From-Home period. If the role does not allow work-from-home, CVS requires employees to contact the leave of absence department so they can review eligibility for a paid leave during this period.
3. Continuing to uphold our Scheduling, Attendance, and Work Week guarantee rules.
4. We strongly encourage our UFCW employee/colleagues to inquire with their manager/District Leader regarding any specific questions or concerns that may arise as we have provided our Leadership with a comprehensive Resource Center with up-to-date information and processes.